

Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBBEE 1

SECTION A: DETAILS OF ENTITY

| Name of Entity / Organisation | FirstRand Limited |
|--|--|
| Registration Number | 1966/010753/06 |
| Physical Address | FirstRand Ltd, 4 Merchant Place, corner Rivonia road and |
| | Fredman drive, Sandton |
| Telephone Number | 011 282 8000 |
| Email Address | transformation@firstrand.co.za |
| Indicate Type of Entity / Organisation | Listed company |
| Industry / Sector | Financial |
| Relevant Code of Good Practice | Financial Sector Code |
| Name of Verification Agency | Mosela Rating Agency |
| Name of Technical Signatory | Nokuthula Sharon Lozane BVA080 |

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

| B-BBEE Elements | Target Score Including | Bonus Points | Actual Score Achieved |
|--|---------------------------|-----------------------|--------------------------|
| Ownership | e.g. 25 points | 28.00 | 26.00 |
| Management Control | e.g. 19 points | 20.00 | 16.33 |
| Skills Development | e.g. 20 points | 23.00 | 15.35 |
| Enterprise and Supplier Development Empowerment Finance | e.g. 40 points | 29.00 | 26.46 |
| Socio-Economic Development / consumer financial education | e.g. 5 points | 8.00 | 6.00 |
| Total Score Preferential procurement Access to financial services | e.g. 109 points | 19.00 12.00 | 19.00 11.67 |
| Priority Elements Achieved | S / NO and specify them | 120.00 Total score | 120.81 |
| Empowering Supplier Status | YES / NO and specify them | Yes | |
| Final B-BBEE Status Level | Level 1 | | |

*indicate how each element contributes to the outcome of the scorecard

Compliance Report (Form B-BBEE 1)

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SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

- a. Accounting Officer's Name:
- b. Address:
- c. Accounting Policy: (Your accounts are done?)

| Weekly | Monthly | Other (specify) |
|--------|-------------------------|-----------------|
| | and reported to SARB | |

d. Has the attached Financial Y Statements and Annual Report been approved by the entity?

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement Attachedincluding Balance Sheet and Income andExpenditure Report.

- ii) Annual Report
- **3.** Entity Annual Turnover:

www.firstrand.co.za

R 29.06 Billion net profit after tax (R36.36 billion less Africa and International)

4. Sign-off and Date

| Doctisava | 29 September 2023 |
|------------------------------|-------------------|
| Signature Mr Tswelo Kodisang | Date |

(in terms of Section 13G (2) of the Act)

Mr "Harry' Hetash Kellan - Chief Financial Officer

FirstRand Ltd, 4th Floor, 4 Merchant Place

Cnr Rivonia Rd and Fredman Drive

Sandton

and reported to SARB Yes