



# Broad-Based Black Economic Empowerment Commission

## Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(In terms of Section 13G (2) of the Act)

Case Number

**FORM BBEE 1**

### SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	FirstRand Limited
Registration Number	1966/010753/06
Physical Address	FirstRand Ltd, 4 Merchant Place, corner Rivonia road and Fredman drive, Sandton
Telephone Number	011 282 8000
Email Address	transformation@firstrand.co.za
Indicate Type of Entity / Organisation	Listed company
Industry / Sector	Financial
Relevant Code of Good Practice	Financial Sector Code
Name of Verification Agency	Mosela Rating Agency
Name of Technical Signatory	Nokuthula Sharon Lozane BVA080

### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	28.00	26.00
Management Control	e.g. 19 points	20.00	15.26
Skills Development	e.g. 20 points	23.00	14.99
Enterprise and Supplier Development <small>part of Empowerment Finance</small>	e.g. 40 points	29.00	27.61
Socio-Economic Development / consumer financial education	e.g. 5 points	8.00	4.79
Total Score <small>Preferential procurement Access to financial services</small>	e.g. 109 points	19.00 12.00	19.00 10.08
Priority Elements Achieved	✓ YES / NO and specify them	139.00 Total score	117.73
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level 1		

\*indicate how each element contributes to the outcome of the scorecard

**SECTION C: FINANCIAL REPORT**

**1. BASIC ACCOUNTING DETAILS:**

a. Accounting Officer's Name:

Mr "Harry" Hetash Kellan - Chief Financial Officer

b. Address:

FirstRand Ltd, 4th Floor, 4 Merchant Place

Cnr Rivonia Rd and Fredman Drive

Sandton

c. Accounting Policy: (Your accounts are done?)

Weekly	Monthly	Other (specify)
	and reported to SARB	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

**2. PLEASE ATTACH THE FOLLOWING:**

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Attached

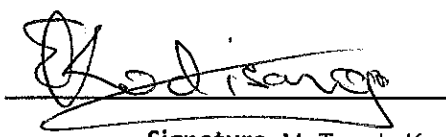
ii) Annual Report

www.firstrand.co.za

**3. Entity Annual Turnover:**

**R 22.09 Billion** net profit after tax (R26.74 billion less Africa and International)

**4. Sign-off and Date**

 <b>Signature</b> Mr Tswelo Kodisang	<u>11 October 2021</u> <b>Date</b>
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