

**Compliance Report by Companies Listed on the
Johannesburg Stock Exchange (JSE)**

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	FirstRand Limited
Registration Number	1966/010753/06
Physical Address	FirstRand Ltd, 4th Floor, 4 Merchant Place cnr Fredman drive and Rivonia Rd, Sandton
Telephone Number	011 282 8000
Email Address	patsy.stone@firstrand.co.za
Indicate Type of Entity / Organisation	Listed company
Industry / Sector	Financial
Relevant Code of Good Practice	Financial Sector Code
Name of Verification Agency	Mosela Rating Agency
Name of Technical Signatory	Nokuthula Sharon Lozane

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	23+5	27.00
Management Control	e.g. 19 points	20.00	16.62
Skills Development	e.g. 20 points	20+3	16.73
Enterprise and Supplier Development <small>part of Empowerment Finance</small>	e.g. 40 points	25+4	27.00
Socio-Economic Development <small>and Consumer education</small>	e.g. 5 points	5+3	6.00
Total Score <small>Preferential procurement Access to financial services</small>	e.g. 109 points	15+4 12.00	19.00 11.21
Priority Elements Achieved	✓ YES / NO and specify them	120.00+19 Total Score 123.56	
Empowering Supplier Status	YES / NO and specify them	Ownership, Skills development and Empowerment Finance	
Final B-BBEE Status Level	1		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:	Mr Markos Davias - Chief Financial Officer		
b. Address:	FirstRand Ltd, 4th Floor, 4 Merchant Place Cnr Rivonia Rd and Fredman Drive Sandton		
c. Accounting Policy: (<i>Your accounts are done?</i>)	Weekly	Monthly	Other (specify)
		and reported to SARB	
d. Has the attached Financial Statements and Annual Report been approved by the entity?	Yes		

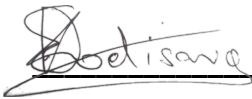
2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.	Yes
ii) Annual Report	www.firststrand.co.za

3. Entity Annual Turnover:

R 29.5 Billion npat (R38 Billion less Africa and International)

4. Sign-off and Date

	Mr Tswelo Kodisang Chief People Officer	2024-10-10
Signature		Date